

How to Handle Problem Employees



The Employers' Council of Iowa Greater Siouxland will host Emilee Gehling and Jeff Stanley, Attorneys with the Goosmann Law Firm.



IowaWORKS of Greater Siouxland
January 25, 2018
12:00-1:30pm
2508 4th Street
Sioux City, IA

No fee to attend



Please register to attend by Monday, January 22nd, 2018 by e-mailing Jon Murad at Jonathan.Murad@iwd.iowa.gov

This session will cover the following topics:

- How to constructively address performance issues with a plan to improve performance and what to do when those performance plans do not work—how far do you have to go to provide the employee a chance to correct?
- How to properly manage termination for cause when all other options have not worked.
 - ◊ What about notice, severance packages or signed releases?
 - ◊ How do I protect myself from a lawsuit?
- How to address government agency inquiries or an investigation if the employee decides to fight the termination through the EEOC, ICRC or DOL.

IowaWORKS

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