



For Immediate Release
Date: December 14, 2010

Contact: Carol Morgan
Telephone: (712) 242-2131

Southwest Iowa ECI: “Wage & Hour Law Updates, Compliance, FLSA, Recordkeeping & Retention”

COUNCIL BLUFFS, IOWA – The U. S. DOL Wage and Hour Division (WHD) is responsible for enforcing some of our nation’s most comprehensive federal labor laws on topics including the minimum wage, overtime pay, recordkeeping, child labor and special employment, family and medical leave, migrant workers, lie detector tests, worker protections in certain temporary worker programs, and the prevailing wages for government service and construction contracts.

The Southwest Iowa Employers’ Council (ECI) will be hosting an informational session on “Wage & Hour Law Updates, Compliance, FLSA, Recordkeeping & Retention” on Wednesday January 12, 2011 from 9:45 – 12 noon at the MICAH House in Council Bluffs. The MICAH House is located on the Charles Lakin Campus, 1415 Ave J, Council Bluffs.

All business owners, human resource personnel, managers, line supervisors, attorneys, paralegals, medical professionals, human resource outsourcing companies and accounting firms are invited to attend. Due to the complex nature of this topic, employers are encouraged to send multiple staff.

Featured speaker will be Rich Tesarek, Assistant District Director of the Omaha, NE Area Office of the US Department of Labor, Wage and Hour Division. He is responsible for the state of Nebraska and the western third of Iowa. He holds a JD (1984) from Creighton University.

WHD’s enforcement of the FLSA is carried out by investigators stationed across the U.S., regardless of immigration status. As WHD’s authorized representatives, they conduct investigations and gather data on wages, hours, and other employment conditions or practices, in order to determine compliance with the law. Where violations are found, they also may recommend changes in employment practices to bring an employer into compliance.

Program Topics Include:

- The latest developments and trends on the Wage & Hour Laws and the Fair Labor Standards Act
- What an employer can do to ensure compliance with the Wage and Hour Laws
- Proper calculation of overtime; proper treatment of meal and rest periods
- Proper compensation for all hours worked by non-exempt employees, including work duties performed at the start and end of the workday
- Recordkeeping and record retention
- Timekeeping procedures; using today’s technology

Pre-registration is requested by Friday January 7th to Carol Morgan at (712) 242-2131 or carol.morgan@iwd.iowa.gov This program has applied to be approved for 2.0 (General) recertification credit hours towards PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI).

The Southwest IA Employers’ Council is a local employer group supported by Iowa Workforce Development Region 13 including Harrison, Shelby, Pottawattamie, Mills, Cass, Fremont and Page counties, and is part of the statewide Employers’ Council of Iowa system. All businesses, including Iowa, Nebraska and Missouri employers are welcome to attend ECI events. This employer’s group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals.

###

An Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request for individuals with disabilities.
www.iowaworkforce.org • www.iowaworks.org • www.iowajobs.org • www.youthforiowa.org