



For Immediate Release  
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Contact: Carol Morgan  
Telephone: (712) 242-2131

## **Southwest Iowa ECI: “I-9 Documentation and Immigration Worksite Compliance”**

**COUNCIL BLUFFS, IOWA** – The I-9 Employment Eligibility Verification document is one form that gets the least respect and can cause the most harm. An average company’s I-9’s will have an error rate of 50%, and these errors can cost a business from \$110 to \$1100 per I-9. This is one form that employers cannot afford to ignore, especially when training and compliance can be done at a reasonable cost.

The Southwest Iowa Employers’ Council (ECI) will be hosting an informational session on “I-9 Documentation and Immigration Worksite Compliance” on Wednesday February 16, 2011 from 10:30 – 1:30 at Iowa School for the Deaf, Lied Center in Council Bluffs. Iowa School for the Deaf is located at 3501 Harry Langdon Blvd, Council Bluffs.

All business owners, human resource personnel, managers, line supervisors, attorneys, paralegals, medical professionals, human resource outsourcing companies and accounting firms are invited to attend. Due to the complex nature of this topic, employers are encouraged to send multiple staff.

Featured speaker will be Amy Peck of Counsel with Jackson Lewis, LLP, Omaha. Ms Peck is one of the leading immigration attorneys in the country; she focuses on assisting clients with worksite compliance, government raids, I-9 eligibility issues, E-verify and internal compliance audits, receiving the AILA Presidential Award for her work in worksite compliance in 2008. Ms. Peck also assists companies with all of their inbound immigration needs, including O-1, H-1B, TN, L-1, E-1/E-2 and other visas. As companies expand business beyond our borders, Ms. Peck also guides companies in the placement of employees in other countries. Ms. Peck received her J.D. in 1987 from the University of Nebraska College of Law and is a member of the American Immigration Lawyers Association and the Nebraska and Missouri State Bar Associations.

Program Topics Include:

- I-9 Documentation
- Worksite Compliance and Compliance Planning
- Immigration Issues in the Workplace
- Proper Hiring Procedures
- Fraudulent Documentation Detection
- Fines, Fees and “they’re going after the employers to protect U.S. workers”
- Everything employers need to know about immigration and worksite compliance but were afraid to ask
- Immigration tips that will keep your company on the straight path of competitiveness and compliance

Pre-registration is requested by Friday February 11<sup>th</sup> to Carol Morgan at 712-242-2131 or [carol.morgan@iwd.iowa.gov](mailto:carol.morgan@iwd.iowa.gov) This program has been approved for 2.5 (General) recertification credit hours towards PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI).

The Southwest IA Employers’ Council is a local employer group supported by Iowa Workforce Development Region 13 including Harrison, Shelby, Pottawattamie, Mills, Cass, Fremont and Page counties, and is part of the statewide Employers’ Council of Iowa system. All businesses, including Iowa, Nebraska and Missouri employers are welcome to attend ECI events. This employer’s group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals.

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**An Equal Opportunity Employer/Program**

Auxiliary aids and services are available upon request for individuals with disabilities.

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